



**READ'S Electric Company Pty Ltd**  
*Over 60 Years of Service 1959 - 2023*      Lic No EC001408    ABN 93008759582



Electric Motor Repair Specialists  
 Marine & Industrial Electrical Engineering Contractors  
 SAI Global Certified Workshop for Hazardous Area Equipment Repair

**TECO**  
*Authorized Service Partners*

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## **HEALTH & SAFETY POLICY**

**READS ELECTRIC Co Pty Ltd** is committed to establishing and maintaining, so far as practicable, the highest standards of occupational health & safety for all employees, contractors, customers and public who may be affected by our work activities.

This will be achieved by ensuring that the appropriate resources and effort are effectively utilized in providing healthy and safe working conditions:

- Prevention of work-related incident, injury and ill health.
- Maintaining compliance with OH&S legislation and industry codes of practice.
- Ensure safety policy is understood, communicated and implemented by all Reads Electric employees and contractors.

Management and supervisors at all levels regard health & safety at the workplace as one of their highest priorities and are responsible for ensuring that employees are given instruction and training on correct techniques for performing the job: incorporating instruction of safe working practices and procedures and the commitment to eliminate hazards & reduce OH&S risks associated with their work.

Every employee has an important and responsible role in incident, and injury prevention, using protective equipment and will be encouraged to participate in improving standards of workplace health & safety.

Management will consult and co-operate with personnel on workplace health & safety issues. This will help to ensure that Reads Electric achieves its objectives of:

- Promoting and maintaining a healthy and safe working environment,
- Involving employees in consulting and participating in health & safety issues
- Comply with occupational health and safety management system standard ISO 45001:2018
- Set OH&S objectives & targets to ensure continual improvement of OH&S.

**Mark Wilson**  
**(General Manager)**